

yellowwheel

Child Safe Standards Code of Conduct

All staff, volunteers and contractors of Yellow Wheel are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below.

All personnel of Yellow Wheel are responsible for supporting the safety, participation, wellbeing and rights of children by:

- adhering to Yellow Wheel's child safe policy at all times / upholding Yellow Wheel's statement of commitment to child safety at all times
- taking all reasonable steps to protect children from abuse and harm
- treating everyone with respect
- listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- promoting the cultural safety, participation and empowerment of Aboriginal children (for example, by never questioning an Aboriginal child's self-identification)
- promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds (for example, by having a zero tolerance of discrimination)
- promoting the safety, participation and empowerment of children with a disability (for example, during personal care activities)
- reporting any allegations of child abuse to Yellow Wheel's Child Safety Officer or Kyall Shanks / leadership, and ensure any allegation is reported to the police or child protection
- reporting any child safety concerns to Yellow Wheel's Child Safety Officer or Kyall Shanks / leadership
- if an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe
- encouraging children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.
- reviewing and understanding any elements on Code Of Conduct and equip themselves with current knowledge, skills and awareness

Staff and volunteers must not:

- develop any 'special' relationships with children that could be seen as favouritism (for example, the offering of gifts or special treatment for specific children)
- exhibit behaviours with children which may be construed as unnecessarily physical (in a dance context such as the activities conducted by Yellow Wheel, physical contact can be frequent and commonplace, but such contact should remain professional and appropriate, also taking into consideration the child's age)
- put children at risk of abuse (for example, by locking doors)
- do things of a personal nature that a child can do for themselves, such as changing clothes and other private needs
- engage in open discussions of a mature or adult nature in the presence of children (for example, personal social activities)
- use inappropriate language in the presence of children
- express personal views on cultures, race or sexuality in the presence of children outside of what is necessary or relevant to the subject matter of the project
- discriminate against any child, including because of culture, race, ethnicity or disability
- have contact with a child or their family outside of our organisation without our child safety officer's knowledge and/or consent (for example, no babysitting). Accidental contact, such as seeing people in the street, is appropriate

- have any online contact with a child or their family that is unrelated to Yellow Wheel
- ignore or disregard any suspected or disclosed child abuse.

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to Kyall Shanks / leadership.

If you believe a child is at immediate risk of abuse, phone 000.

I agree to adhere to this Code of Conduct:

Name:

Signature:

Date:

Contact Details:

Kyall Shanks
Yellow Wheel Artistic Director
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